

Strategic Planning 2020

Creating a United Atmosphere and Environment

A. Foster a Team Atmosphere

B. Improve Effective Internal Communication

C. Restore Building to a healthy, presentable state

Accomplishments

- Pink Patch Program
- Summer Uniforms for Officers
- WCSO partnership with VIRTRA
- Public Awards and Promotions Ceremony
- U.S. Marshals Task Force
- Word Processing in the department
- Command Staff Class "A" Uniforms
- New ATF Agent arrived
- PD improvements, i.e. furniture, exterior shed, parking lot.

On the Horizon

- Load Bearing Exterior Vest Covers

Plant the Seed

- New Building

Strengthening Our Internal Resources

A. Strengthen Training Program

B. Improve User-Friendly Training and Terminology

Accomplishments

- Seek more grants
 - Thermal Vision
 - Heroin Initiative
 - COPS Meth Grant
- VIRTRA Simulator
- 12/2 Training
- New cameras and computer in squads
- CALEA Award
- Blue Team and IA Pro
- Technology in Invest
- Gun Lights and training
- Modified roll call times

On the Horizon

- Body Worn Cameras
- Technology IT Specialist Position
- RMS data back fill
- 12/2 Civilian Staff Development
- Red Dot for handguns
- Re-evaluate or re-do evaluations

Plant the Seed

- Rebuild/remodel the Training Center
- Large Bin Storage Units for property at the Training Center

Marketing Our Professionalism

A. Foster and Encourage External Relationships

B. Recruit and Retain Dedicated Professionals

Accomplishments

- | | | | |
|---------------------|----------------------------------|-----------------------|---|
| • PD Open House | • Cancer Squad | • M'Side College Expo | • Beyond the Bell, Head Start, Book Project |
| • Giving Tree | • ASAP Taxi Campaign | • Establish a CCL | |
| • Social Media Unit | • Minority Group Outreach | • Cones with a Cop | • New Career Day at PD |
| • CTP Youth Focus | • Leadership on Homeless Project | • Handle with Care | • Recruiting |

On the Horizon

- Sculpture (Art)

Plant the Seed

Improving Police Services

A. Explore Effective Manpower Solutions

Accomplishments

- Subdued traffic cars
- Traffic Car Siren Boards
- Major Offender Focus
 - Gun Crimes
 - Evidence Based Policing
 - NIBN
- Mobile Crisis Response Unit
- CTP Sergeant and Officer
- Emergency Response Static Stickers
- Drone Unit
- Officers from DTF to SIU
- Bike Patrol
- District Forums on Outlook

On the Horizon

- Manpower Allocation Study
- More officers
- Snail Trap

Plant the Seed

- Explore GEO Fence Analytical program for Violent Crimes
- NIBIN
- Finger Print Imager
- Cyber Crimes Unit